



VENN HEALTHCARE

## Coronavirus (COVID-19) Risk Assessment

**OBJECTIVE:** Provide clear statutory guidelines for training in the context of Covid-19.

**Covid-19 is a new illness that can affect your lungs and airways. It is caused by a virus called Coronavirus. Symptoms can be mild, moderate, severe or fatal.**

This is a **Risk Assessment** for dealing with the current Covid-19 situation in our workplace and training sessions. It is subject to constant review. Please familiarize yourself with it, take responsibility to check it regularly for updates, and be accountable to the standards set out within it.

### **What are the hazards?**

Spread of the coronavirus between team members, and to our customers, through direct droplet infection, or physical contact.

### **Who might be harmed?**

Staff, customers, visitors to our premises for training and CPD courses and anyone that comes into contact with us at work, or on our way to and from work.

### **Special consideration**

- Anyone who has knowingly been in contact with a person with Covid-19 in the past 2 weeks.
- Anyone with, high temperature (above 37.8), a new and continuous cough, loss of taste or smell, flu like symptoms
- Anyone in the HIGH or MODERATE risk categories (listed on next page)

## People at high risk (clinically extremely vulnerable)

People at high risk from coronavirus include people who:

- have had an organ transplant
- are having chemotherapy or antibody treatment for cancer, including immunotherapy
- are having an intense course of radiotherapy (radical radiotherapy) for lung cancer
- are having targeted cancer treatments that can affect the immune system (such as protein kinase inhibitors or PARP inhibitors)
- have blood or bone marrow cancer (such as leukaemia, lymphoma or myeloma)
- have had a bone marrow or stem cell transplant in the past 6 months, or are still taking immunosuppressant medicine
- have been told by a doctor they have a severe lung condition (such as cystic fibrosis, severe asthma or severe COPD)
- have a condition that means they have a very high risk of getting infections (such as SCID or sickle cell)
- are taking medicine that makes them much more likely to get infections (such as high doses of steroids or immunosuppressant medicine)
- have a serious heart condition and are pregnant

## People at moderate risk (clinically vulnerable)

People at moderate risk from coronavirus include people who:

- are 70 or older
- have a lung condition that's not severe (such as asthma, COPD, emphysema or bronchitis)
- have heart disease (such as heart failure)
- have diabetes
- have chronic kidney disease
- have liver disease (such as hepatitis)
- have a condition affecting the brain or nerves (such as Parkinson's disease, motor neurone disease, multiple sclerosis or cerebral palsy)
- have a condition that means they have a high risk of getting infections
- are taking medicine that can affect the immune system (such as low doses of steroids)
- are very obese (a BMI of 40 or above)
- are pregnant

The list of quarantine countries is changeable and will be monitored via :

<https://www.gov.uk/guidance/coronavirus-covid-19-countries-and-territories-exempt-from-advice-against-all-but-essential-international-travel>

# Controls Required

## Self reporting of illness / Symptoms of Covid-19

- Staff will take their own temperature using a non-touch thermometer at the start of every shift. If this is above 37.8, the staff member cannot work.
- If anyone becomes unwell with a new continuous cough or a high temperature in the workplace they will be sent home and advised to follow the government guidance on isolation and testing.
- Line managers will maintain regular contact with staff members during this time.

## Hand Washing

This is compulsory for both delegates and staff before, during and after every contact.

- Hand washing facilities with soap and water in place.
- Stringent hand washing taking place - see hand washing guidance.
- [How to wash your hands](#)
- Drying hands with paper towels, and disposing of paper towels immediately
- Gel sanitisers in any area where washing facilities not readily available

## Social Distancing

- Wherever possible training should take place remotely via zoom video call.
- When working face to face with any training, PPE must be worn.
- Learning stations will be spaced out 2m apart.
- Breaks may become shorter but more frequent to maintain capacity flow.
- The same Social distancing guidelines must be adhered to at training locations in Birmingham and London.

## Controls Required...(continued)

### PPE

PPE equipment (Facemasks/Aprons/Gloves) will be provided for staff. If stock levels fall, staff must inform management immediately to allow for resupply.

### Cleaning

Cleaning and disinfecting of fomites (objects and surfaces that are touched regularly particularly in areas of high use) before, during and after training will be done by staff.

All furniture has been replaced with wipe clean surfaces, and should be regarded as potential fomites.

- Fomites include but are not limited to door handles, light switches, card machine, reception area, treatment beds, training equipment, weights, mats, taps etc.
- Staff will use the cleaning products provided - spray and a cloth/ paper towel.
- Rubbish bins will be changed at the end of training.

### Other considerations

- Check delegates have completed the Covid Screening form before attending training.
- Encourage safe distance at all times during practical sessions using full PPE

**STAY ALERT – CONTROL THE VIRUS – SAVE LIVES**